



STUDENT GOVERNMENT

CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS

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Support for January 2024 California Faculty Association's Strike

Dear Dolphins,

During the first week of the Spring 2024 semester from January 22 - 26, the California Faculty Association (CFA) will be on strike on all 23 CSU campuses. CFA is on strike due to unmet/failed negotiations amongst CFA and CSU management. As a result, class meetings may be canceled, and professors may not respond to emails during this time. However, faculty can choose to honor and participate in the strike, and we encourage students to reach out to their professors prior to the strike to verify their class meeting times.

ASI Student Government 2023-2024 is in support of CFA's upcoming strike and encourages the CSU Office of the Chancellor to come to an agreement with CFA by meeting their needs for fair compensation, manageable workloads, increased mental health services, and adequate parental leave. We believe it is within every employee's right to strike, as strikes can reflect unfair working conditions and unfair wages. It is detrimental to students, for the CSU to provide disproportionate salaries while their faculty, counselors, staff and students struggle to make ends meet.

In response to the sentiment shared by the CSU, inferring that what CFA is requesting in terms of a General Salary Increase "would result in cuts to programs and potentially layoffs on our campuses, we unequivocally disagree and encourage the CSU to first examine their disproportionate administration salaries. For reference, the current CSU Board of Trustees approved a \$795,000 base salary for Chancellor Mildred Garcia on July 2023¹. We encourage the CSU administration to begin reflecting on the disproportionate salaries they pay themselves, before implying that providing essential employees with a livable wage will lead to program cuts and layoffs on campuses.

¹ CSU Executive Compensation: <https://www.calstate.edu/csu-system/transparency-accountability/executive-compensation>

We do not recommend reporting canceled class meetings via the report form that was shared through email and on Canvas. Students are not required to fill out this form.

Upon meeting with CFA leadership, our team learned about the “me-too” clause within other CSU union contracts. If approved, General Salary Increases provided to CFA will also result in an additional 2% for CSU unions that have a “me-too” clause in their contract. Additionally, CFA believes that the CSU has the funding now to meet their demands of a 12% General Salary Increase in an effort to catch up with current inflation. CFA and all employees deserve a livable wage, we echo the sentiment from CFA leadership, “if not now, then when?”

If students are interested in supporting CFA during their strike, CFA welcomes all students to join them on the picket line. If students are interested in learning more about CFA’s campaign, we encourage you to visit CSUCI’s CFA Chapter’s Instagram [@cfa_csuci_chapter](https://www.instagram.com/cfa_csuci_chapter)

The campus plans to remain open during the strike, providing essential services such as: counseling, dining, advising and so on. For any further questions regarding the strike and the campus’ operations, we encourage students to visit the “Concerted Activities” FAQs webpage: <https://www.csuci.edu/news/concerted-activities.htm>

In summary, the CSU’s current salary budgeting reflects their priorities as evidenced by the CSU Board of Trustees’ approval of a Multi-Year Tuition Increase beginning in Fall 2024.

“Budgets reveal our values and how we plan to care for one another, especially how we uplift our marginalized communities.” - *CFA President, Charles Toombs*

In Solidarity,



Daisy Navarrete
ASI, Student Government President



Jazmin Guajardo
ASI, Student Government Vice President